Registration Booklet

In Our Own Voices, Inc., National Lesbian, Gay, Bisexual, and Transgender People of Color Health Conference

October 4-7, 2018
The Desmond Hotel • Albany, NY

IN OUR OWN VOICES
245 LARK ST. ALBANY, NY

Our mission is to work for and ensure the physical, mental, spiritual, political, cultural and economic growth, and survival of Lesbian, Gay, Bisexual and Transgender People of Color communities.

CONFERECE WEBSITE
WWW.IOOVUTD.COM

TWITTER
@I00V245

FACEBOOK
WWW.FACEBOOK.COM/INOUROWNVOICES
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Welcome to Unity Through Diversity: The Power of Unity

The focus of the 2018 Unity through Diversity, National LGBT People of Color Health Conference is “The Power of Unity.” The purpose of the conference is to lift up the voices of Lesbian, Gay, Bisexual and Transgender People of Color (LGBT POC), while promoting social justice, healthy sexuality, violence-free living, social activism and safe spaces.

Our collective liberation and personal freedom lies within a political unity that goes beyond the constraints of gender and sexuality. Unity through Diversity: The Power of Unity brings you conversations towards a more holistic, inclusive and intersectional movement that includes advocating for economic justice by recognizing that not all LGBT POC face the same oppression and marginalization. We accept legal equality as a necessary first step in the struggle for social justice but it, alone, is not justice. Increasing access to basic needs, education, healthcare, housing and employment must be struggles in which we all engage. Equity, racial, social, gender and economic justice must be our overarching goals.

The LGBT movement has taken enormous strides in the struggle for marriage equality and military inclusion. For LGBT POC, however, our struggle is far from over. Throughout the years we have lost family and community members to hate crimes, HIV/AIDS, suicide, bullying, the criminal legal system, and homelessness.

Additionally, the disproportionate incarceration rates among people of color - particularly among African Americans - and the racial profiling so prevalent in our society continues to put the safety of our most vulnerable communities at risk. Our struggle is not over.

We must heal from historical trauma and internalized oppression in order to support each other and promote LGBT POC leadership. There is power in unity. LGBT POC power requires our unity. Without it, issues that affect our communities are left in the hands of those who are the most distant and disconnected from our issues and the disparities we face.

We must address that which divides us in order to embrace that which unites us. We must channel our unified power in order to increase our visibility and voice. We must build the just society we envision. We must organize. We must lead.

As LGBT POC, we have the power to heal, to organize and to deliver a unified voice. Together, we can identify, own and be transparent about our need for personal, community and institutional power. We invite you to claim your space, your voice, your community, your power.
In Our Own Voices is one of a few LGBT organizations across the country that provides comprehensive services, and the only organization in our region with a focus on the health and wellness of Lesbian, Gay, Bisexual, and Transgender People of Color (LGBT POC). Since 1998, IOOV has worked to ensure the health and well-being of our LGBT POC community through advocacy and education, anti-violence program, community organizing, social events, and support groups. We are committed to developing leadership of LGBT POC, strengthening the voices of LGBT POC in order to effectively communicate our perspectives within the larger community, and increasing our capacity for combating oppression and marginalization.

In 2008, In Our Own Voices, Inc., hosted its first LGBT POC Summit. Over 150 scholars, administrators, activists and students gathered for the important event to reflect on the status of health and wellness, substance abuse, spirituality and political advocacy within the LGBT POC community. The Summit featured presentations, workshops, and panel discussions on the importance of meaningful involvement of LGBT POC and vulnerable sub-populations in our communities and discussed issues such as: policy development and implementation, physical and mental health concerns, innovative and effective intervention methods, and research that addresses and educates on the topics of the importance of health and well-being for LGBT POC communities. By 2011 the statewide summit grew into a national conference.

Tandra LaGrone, Executive Director of In Our Own Voices Inc., notes that: “The Conference provides a platform for LGBT POC communities to examine our issues and to ascertain future strategies that we can take back to our individual communities. It is my hope we can walk away with tangible strategies that can function as the basis for future funding. Culturally specific LGBT POC programs across the country are underfunded and operate with limited staff. This makes it difficult to have a significant influence on the health and social disparities impacting our community. We need to develop concrete strategies and secure the requisite resources to affect positive change. I look forward to the 2018 Conference outcomes and hosting the 2020 Unity through Diversity!”

About Our Host:
In Our Own Voices, Inc.
Tentative Schedule

Wednesday, October 3, 2018
5:00 PM - 9:00 PM   Registration

Thursday, October 4, 2018
7:30 AM - 7:30 PM   Registration
7:30 AM - 9:00 AM   Breakfast
9:00 AM - 10:00 AM  Welcome, Keynote, Conference Logistics
10:15 AM - 11:45 AM Panel
12:00 PM - 12:45 PM Lunch Presentation
1:00 PM - 2:15 PM   Workshops: Session 1
2:30 PM - 3:45 PM   Workshops: Session 2
4:00 PM - 5:15 PM   Workshops: Session 3
1:00 PM - 5:00 PM   Racial and Reproductive Justice Institute
6:00 PM - 9:00 PM   Opening Reception

Friday, October 5, 2018
7:30 AM - 9:00 AM   Breakfast
9:15 AM - 10:30 AM  Workshops: Session 1
10:45 AM - 12:00 PM SEXVERSATIONS
12:15 PM - 1:15 PM  Lunch
1:30 PM - 3:00 PM   Workshops: Session 2
3:15 PM - 4:30 PM   Workshops: Session 3
10:00 AM - 5:30 PM  Transgender and Gender Non-Conforming (TGNC) Institute

Saturday, October 6, 2018
7:30 AM - 9:00 AM   Breakfast
9:15 AM - 10:30 AM  Workshops: Session 1
10:45 AM - 12:00 PM Young Men who have Sex with Men (YMSM) Panel
12:15 PM - 1:15 PM  Funding Lunch Panel
1:30 PM - 3:00 PM   Workshops: Session 2
3:15 PM - 4:30 PM   Round Tables
3:30 PM - 5:30 PM   Women who have Sex with Women (WSW) Institute
3:30 PM - 5:30 PM   Inter-generational Institute
6:00 PM - 7:00 PM   Closing Circle
10:00 PM

Sunday, October 7, 2018
9:30 AM - 12:00 PM LGBT and Spirituality Town Hall
About Albany

Welcome to Albany, New York’s historic Capital City on the banks of the mighty Hudson River!

Albany is firmly rooted in history and moving toward the future. Albany is the capital city of New York State, with a population of about 95,000. It has a total area of 21 square miles, located on the Hudson River, approximately 136 miles north of New York City.

Albany’s Weather

Albany has four distinct seasons with cold, snowy winters, and hot, wet summers. In October, the average high temperature in Albany NY is 58.3 and the average low temperature is 38.0, with a daily average of 0.16 inches of precipitation.

Albany’s History

Albany is the oldest continuing settlement in the nation. The city still serves under its original charter, which dates back to July 22, 1686.

Permanent European claims began when Englishman Henry Hudson, exploring for the Dutch East India Company on the Halve Maen (or Half Moon), reached the area in 1609.

Albany as we know it today first began as a Dutch trading post, built in 1624 and named Fort Orange. When the land was taken by the English in 1664, the name was changed to Albany, in honor of the Duke of York and Albany.

Albany had roughly 500 people in 1686 and had slowly grown over the next 100 years to 3,498 in the first national census (1790). By 1810, with 10,763 people, Albany was the 10th largest city in the nation. In 1797, the state capital of New York was moved permanently to Albany.

Albany’s location on the Hudson River made it a center of transportation from the outset. Albany is increasingly seen as a leader in nanotechnology, with the University at Albany’s nanotechnology program being respected as a national leader.

The city is at the center of a 19-county region in eastern New York state branded as “Tech Valley” due to the growing number of companies, entrepreneurs and research facilities focusing on high-tech industries such as nanotechnology, biotechnology, homeland security, information technology and alternative energy.
If you are interested in attending Unity Through Diversity: The Power of Unity in Albany, NY - October 4th-7th, 2018, please fill out the Registration Application form in this booklet and return it to In Our Own Voices, Inc. no later than October 4, 2018. Special discounts are available to those who register for the Conference before August 1, 2018. Please see the form for further details.

By registering for the Conference, you will be able to access all of the workshops, panel presentations and other activities throughout the weekend.

PLEASE NOTE
This Registration Form is for entrance to the Health Conference ONLY. Health Conference attendees are expected to make their own travel and lodging arrangements. Information on traveling to Albany and lodging at the Desmond Hotel and Conference Center is available in the Registration booklet. Unity Through Diversity, nor any of the sponsors, are responsible for any fees incurred by Conference attendees, and will not reimburse for lodging or travel expenses.

Additionally, by submitting this Registration Form, you are agreeing to abide by the following guidelines:

Unity Through Diversity
In Our Own Voices has worked hard to make this Health Conference welcoming and accessible to all attendees. In the spirit of unity through diversity, please help us to create an atmosphere where all people are welcomed and respected. Be respectful of attendees’ individual expressions in terms of gender identity, dress, and speech.

Nametags
Please wear your Unity Through Diversity: The Power of Unity nametag at all times. Your nametag is your pass to all Health Conference workshops, presentations and dining areas. If your nametag becomes lost, please report immediately to the Registration desk with a photo ID to receive a new nametag.

Timeliness
Unity Through Diversity: The Power of Unity has many important and interesting workshops, panels and other presentations. In order for the Conference to run smoothly, and for attendees to get the most out of this experience, it is important that individuals are punctual.

Designated Smoking Areas
The Desmond Hotel and Conference Center does not allow smoking in meeting areas or in hotel rooms. Please only smoke in designated smoking areas. If you are unsure, please ask a Conference staff member for assistance. If you have a medical marijuana card, please know that the hotel does not allow smoking. You must make alternative arrangements.

Photography
In order to document this special event, Conference staff and volunteers will be photographing individuals in workshops, discussions and throughout the duration of the Conference. By registering for Unity Through Diversity, attendees have consented to being photographed by Conference staff. If you have any questions or concerns, please speak to a Conference staff at the registration table.

Meals
Health Conference Registration includes breakfast and lunch on Thursday and Friday, and breakfast on Saturday. Snacks will be available throughout the weekend. Dinner will not be provided, but please check with IOOV staff if you experience any financial hardship to explore dinner options.

For Further Questions
Conference staff and volunteers will be available throughout the Conference to answer any additional questions, or address any issues or concerns that may arise. It is our goal to make this Conference a safe space for all attendees and we request that any instances of harassment, discrimination, or other issues be brought to staff attention immediately so that they may be resolved as quickly as possible.

In Our Own Voices, Inc., staff is available during the registration process to answer any question.
Registration Application continued:

Please complete this application to register for Unity Through Diversity the National Lesbian, Gay, Bisexual and Transgender People of Color Health Conference: October 4th-7th, 2018 at the Desmond Hotel and Conference Center in Albany, New York. Type fields are marked with an asterisk (*). Please print clearly or type.

Participant Information

Name (first, last): _______________________________ Title: _________________________________________

Organization: ___________________________ Web Address: ___________________________

Address: __________________________________ City: __________ State: __________ Zip: __________

Phone (with area code first): ___________________________ Email: __________________________

Demographic Information. This section is for statistical purposes only. Information provided is optional and confidential.

Sex __ Male     __ Female

Gender Identity __ Male    __ Female

Transgender MTF

Transgender FTM

Two-Spirited

Self-Identify: ______________________

Age __ Under 20 ___________________________ __ 20-25 ___________________________ __ 26-30 ___________________________

Questioning

Heterosexual

Self-Identify: ______________________

Sexual Orientation __ Gay __ Lesbian __ Bisexual

Race/Ethnicity __ African American/Black ___________________________ __ American Indian/Alaskan Native

Native American ___________________________ __ Asian/Pacific Islander __ Hispanic/Latin@ ___________________________ __ Caucasian

Bi- or Multi-Racial

Self-Identify: ______________________

Organization Information ___________________________ ___________________________

Federally Funded Organization

State Funded Organization ___________________________ ___________________________

State/Local Health Department

Community Planning Organization ___________________________ ___________________________

Consultant Organization

Self-Identify: ______________________

Registration and Fees

Registration covers access to all workshops, group sessions, scheduled meals, exhibit hall, receptions, and other special events. It also includes all conference materials, including promotional gifts, brochures, and handouts. Select one:

Registration __ Early Registration August 1, 2018 $295.00 __ Other Dietary Needs

__ Standard Registration October 4, 2018 $375.00 __ Wheelchair Accessibility

__ Student Registration [ID Required] October 4, 2018 $275.00 __ ASL

__ On-site Registration October 4, 2018 $400.00 __ Interpreter needed? If yes, what language(s)? ______________________

__ Presenter Rate October 4, 2018 $250.00 __ Self-Identify: ______________________

__ Daily Rate October 4, 2018 $175.00

__ Check here if you are applying for a scholarship.

Please fill out the Scholarship Application also.

Payment:

Please submit payment with registration. All registrations are non-refundable. Select payment type and submit with this registration form to:

Mail In Our Own Voices, Inc. 245 Lark St. Albany, NY 12210

Fax (518) 432-4123

Payment Options: Check (Please attach) ___________________________

Money Order (Please attach) ___________________________

American Express Credit Card ___________________________

Mastercard/Visa Credit Card ___________________________

Discover Credit Card ___________________________

Credit Card Payment Information

Account Number ___________________________ Expiration Date ___________________________

Cardholder’s name as it appears on card ___________________________

Cardholder’s signature ___________________________

Total Amount Enclosed: ___________________________
Abstract Application

CALL FOR PROPOSALS

ABSTRACT SELECTION CRITERIA

The Conference Abstract Application Form should be used for the submission of abstracts for panel discussions and workshops. The Conference consists of three tracks:

1. Education and Capacity Building
2. Advocacy and Public Policy
3. Wellness and Treatment

Each abstract must be related to one specific track. Please indicate whether the abstract is for a panel presentation or workshop. The abstract cannot include both. Each abstract should also reference one or more of the following populations and/or issues:

- Adolescents and young adults
- Lesbians and WSW
- Gay men and YMSM
- Bisexual communities
- Transgender and Gender Non-Conforming People
- HIV/AIDS
- Anti-Violence
- Family
- Substance Use
- Spirituality
- Immigrants
- Older populations
- Families

Abstracts should answer or address any one or more of the following questions:

1.) What trends are emerging in Lesbian, Gay, Bisexual, and Transgender People of Color (LGBT POC) communities?

2.) What innovations have been applied to work with LGBT POC?

3.) What lessons can be shared with providers and researchers?

4.) How has your project, research, or initiative yielded measurable improved health outcomes for LGBT POC?

5.) What are the successes and challenges of partnerships between academic institutions, community agencies, medical centers, and other institutions?

6.) What advocacy models have worked in LGBT POC communities?

Suggested Topics for the Conference Tracks

Education & Capacity Building: Workshops and trainings in this track focus on innovative and/or effective interventions and research that address and educate about the physical, mental, emotional, and spiritual health of LGBT POC, as well as explore capacity-building best practices. Subtopics in this track could include:

- Cultural Relevancy
- Descriptions of ways in which providers have made a measurable difference in health outcomes for LGBT POC overall, or in specific subpopulations
- Strides that have been made to improve the infrastructure of health and human service organizations and lessons learned
- Use of different research models to create and implement programs (e.g. following the DEBI models)
- Evaluating programs using the SMART method (e.g. measurable goals and outcomes)
- Fund Development for Sustainability
- Board Development
- Communication and Conflict Resolution
- Staff Development & Coaching
- LGBT POC 101 for first-time attendees
- “Best Practices” discussion amongst agencies that service LGBT populations
- How to do more with less when facing state or local government budget cuts

Advocacy & Policy: Workshops and trainings in this track are designed to address public policy challenges and solutions as they relate to the lives of LGBT POC. This track highlights progress, lessons learned, research, and challenges in LGBT POC-related policy and advocacy, as well as how advocacy efforts have helped to shape policies that improve the lives of LGBT POC. It will examine how policies and programs are developed, debated, implemented, and evaluated, addressing the roles and responsibilities of all parties. Subtopics in this track could include:

- LGBT victim advocacy in the legal system, at shelters, and in housing
- Healthcare policy (e.g., privacy concerns (HIPAA), especially how it relates to youth)
- Political advocacy for agencies
- Advocating with government for LGBT health and human services
- Examining inclusion policies in employment, in city ordinance laws, and partner benefits
- Legal issues concerning LGBT POC-specific needs (e.g. name changes, document changes, public assistance for transitioning costs, sexual assault, domestic violence issues, overview of current laws)

(Continued on following page)
Abstract Application continued

• Meaningful involvement of LGBT POC and vulnerable subpopulations in policy development and implementation
• Interactions between LGBT issues and other policies, such as gender, race, poverty, education, social welfare, incarceration, globalization, sex work, and migrant workers are also suggested

**Wellness & Treatment:** Workshops and trainings in this track examine the physical, mental, and spiritual well-being of LGBT-POC, as well as treatment of various states of illness and disease facing the LGBT POC communities. Workshops and trainings can also highlight the latest research findings, complexities related to the prevention, diagnosis, natural history and management of both physical and mental health issues that impact the LGBT POC communities. Subtopics in this track could include:
  • Harm Reduction and sexual behavior
  • Other chronic health conditions, e.g. cancer, lupus, sickle cell, and diabetes
  • Etiology of mental health concerns in LGBT POC
  • Access to information about healthcare and mental health services
  • Spiritual and religious needs of LGBT POC
  • The impacts of homophobia and transphobia
  • Health strategies and media
  • Management of co-modalities
  • Alternative therapies and medicines
  • Current research in the healthcare fields as it relates to underserved LGBT POC

**Panel Presentations**
There will be three panels; one for each of the three Health Conference tracks. Each panel will be a 45-minute session designed to provide an overview of the topic area, highlighting some of the key issues warranting further exploration, and subsequent policy and program intervention.

**Panel Abstract Application Guidelines**
Each panel will include up to four panelists. Each panelist will give a 10-minute presentation followed by a brief question and answer session from the audience.

It is recommended that if submitting an abstract for a panel presentation, a companion abstract will be submitted for a workshop session. This will enable you to present more detailed information in the workshop as well as have additional time for discussion.

Abstracts to be considered for presentation at the New York State Lesbian, Gay, Bisexual and Transgender People of Color Health Conference must be submitted on the attached Abstract Submission Form, which is also available online at www.ioovutd.com, in accordance with the following guidelines. Handwritten abstracts will not be accepted.

**Workshop Presentations**
The workshops are designed to serve as a 90-minute information-sharing and skills-building sessions. Each workshop will be limited to not more than four presenters. Please indicate how your presentation will enhance knowledge and increase skills in the following areas: planning; program development and implementation; evaluation; and/or political advocacy. Handouts, use of audiovisual materials, and participant interaction are highly encouraged. Spanish-language workshops from native speaking presenters will be accepted for review.

**Workshop Abstract Application Guidelines**
Abstract title, track, category, level, presenter names, and presenter contact information must be provided in the indicated spaces. All authors must be listed. Use additional forms if necessary to list all authors. Do not send curriculum vitae. Abstracts should be between 150 and 200 words. Use font size of 12 point only. No illustrations are permitted within the abstract submission form. Abstracts must contain the following components in this order, with items 1 through 4 not counting towards the word limit:

1. Abstract title
2. Abstract author(s)
3. Primary author’s contact information
4. Abstract track
5. Abstract narrative (150-200 words):
   a. Background
   b. Intervention methods
   c. Results
   d. Conclusions
   OR
   a. Issue description
   b. What is known, gaps in knowledge
   c. Current strategies to address the issue
   d. Lessons learned, recommendations for the future

6. Learning objectives participants will achieve

**Abstract Submissions must be received by June 15, 2018**
For confirmation via email, please add confirmation receipts or a self-addressed postcard with appropriate postage.

Abstracts that will not be accepted include:
• Faxed abstracts
• Sales pitch for products or services
• Non-relevant to LGBT POC health and related services
• Abstracts received after June 15, 2018
Abstract Selection Process
Abstract selection criteria include topic relevance to LGBT POC health and related services, level of interest expected in the proposed session and overall clarity of the abstract.

A review panel will make selection recommendations and the conference committee will make final selections and approvals.

Notification of abstract status will be mailed to presenters no later than August 15, 2018.

In Our Own Voices, Inc. will be unable to provide abstract status by phone. Notification will be sent to first author ONLY, so please notify your co-authors of the abstract status.

Submission of an abstract implies a commitment to be present at the conference. All presenters must be registered for the conference.

There is a discounted registration rate of $250 per person for presenters of workshop and panel presentations. Presenters are required to make all travel and lodging arrangements independently. Scholarships are available to offset the cost of travel and lodging.

Incomplete abstract submissions will not be reviewed or considered. For your convenience, a checklist of abstract submission requirements is provided.

If you have any questions about abstract submission, please visit: www.ioovutd.com or contact Gabby Santos at (518) 432-4188.

Checklist of Abstract Submission Requirements

Please utilize the checklist below as you work through the Abstract Submission process to ensure that you are properly following all guidelines. Please complete the first portion of the checklist before submitting. Please do not mail the checklist with your abstract submission.

Part A)

- Abstract is being submitted on the Abstract Submission Form.
- Abstract addresses all required components as described in the guidelines.
- Abstract is between 150 and 200 words.
- A font size of 12 point is used (Times New Roman or Arial).
- All co-authors are listed and aware that their names appear on this abstract.

Part B)

- Notification from IOOV that Completed Abstract Application has been received on or before June 15, 2018.
Abstract Application Form

Please complete this application to apply to present a workshop or activity at Unity Through Diversity: The Power of Unity Conference: October 4th-7th, 2018 at the Desmond Hotel and Conference Center in Albany, New York. Required fields are marked with an asterisk (*). Please print clearly or type. To apply online, go to: www.IOOVUTD.com

*Primary Author (first, last): ____________________________________________ Title: __________________

*Organization:__________________________________________________________________________________________________

*Address: _______________________________________________________________ City: __________ State: ________ Zip: __________

*Phone (with area code first): __________________________ Fax: __________________________

*Email: __________________________________________ Website: __________________________

Co-author(s) Name(s): __________________________________________________________________________________________

*Brief Biography (30-50 words about the presenter(s)/organization that can be used in brochure). ________________________________

________________________________________________________________________________________________________________

________________________________________________________________________________________________________________

________________________________________________________________________________________________________________

________________________________________________________________________________________________________________

Workshop Details

*Session Title: ________________________________________________________________________________________________

*Intended Audience ___________________________ *Max. number of participants ___________________________

*Type of Abstract: ___ Workshop ___ Panel Presentation

*Workshop Track: ___ Education & Advocacy Building ___ Advocacy & Public Policy ___ Wellness & Treatment

*Learning Objective(s) of Workshop:
(What do you intend participants to gain from attending this workshop?)

________________________________________________________________________________________________________________

*Description of Workshop:
(50-120 words)
Please attach any handouts, notes, or other visual aids that will be used during the workshop.

________________________________________________________________________________________________________________

*Equipment Needed:
(NOTE: Presenters must provide their own laptops.)

We cannot always guarantee all the equipment required for sessions; therefore we need to know if the above equipment is essential for your session to take place: ___ Yes ___ No

The Unity Through Diversity Conference Committee will have the final decision in the selection of workshops and presentations for the 2018 Conference. All applications must be postmarked on or before June 15, 2018.
If you are interested in attending Unity Through Diversity: The Power Of Unity, The National Lesbian, Gay, Bisexual and Transgender People of Color Health Conference in Albany, NY on a scholarship, please complete and submit the required information by: July 31, 2018. Only completed applications will be processed. All information provided on your scholarship application will be treated with confidentiality.

If you would like to donate to the Scholarship Fund, please send your donation to:
In Our Own Voices, Inc.
245 Lark Street
Albany, NY 12210

To submit your donation by phone, please call (518) 432-4188. Thank you.

A complete Scholarship application includes:
- All of the application information on the application;
- The questionnaire is answered fully;
- Two letters of reference (one must be from an employer if employed);
- Your current resume;
- An essay of approximately 500 words addressing (1) what you hope to gain from participating in Unity Through Diversity; (2) how the information gained relates to your current work or education; and (3) why you need financial assistance to attend this Conference.

Scholarship Recipient Requirements:

Scholarship recipients will be required to volunteer 4 hours of their time to help the Conference Coordinators. Volunteers are needed every day of the Conference to ensure that registration, workshops, and all events are coordinated and run smoothly. As a volunteer, you may be asked to take notes in a particular workshop, help to pass out and collect workshop evaluation forms, aid in processing registration forms, or greet other conference attendees as they arrive. Scholarship recipients who do not volunteer a minimum of 4 hours will have their scholarship revoked and will need to leave the Conference immediately, in addition to paying any costs incurred at the Conference that were previously covered by the scholarship.

Scholarship recipients will be required to attend ALL workshops and events ON TIME. It is expected that scholarship winners will be present for the entire length of the Conference, will attend all available workshops and events. Scholarship recipients who are absent from the required workshops will have their scholarship revoked and will need to leave the Conference immediately, in addition to paying any costs incurred at the Conference that were previously covered by the scholarship.

<table>
<thead>
<tr>
<th>Scholarship Type</th>
<th>Includes:</th>
<th>Not Covered:</th>
</tr>
</thead>
<tbody>
<tr>
<td>__ Full</td>
<td>ALL hotel, travel, and registration expenses (up to $1,000)</td>
<td>Everything is covered</td>
</tr>
<tr>
<td>__ Partial - Lodging</td>
<td>ONLY hotel expenses (up to $575)</td>
<td>Travel and registration costs</td>
</tr>
<tr>
<td>__ Partial - Travel</td>
<td>ONLY travel expenses (up to $200)</td>
<td>Lodging and registration costs</td>
</tr>
<tr>
<td>__ Partial - Registration</td>
<td>ONLY registration expenses (up to $295)</td>
<td>Travel and lodging costs</td>
</tr>
<tr>
<td>__ Combination #1</td>
<td>ONLY Travel AND Registration expenses (up to $500)</td>
<td>Lodging costs</td>
</tr>
<tr>
<td>__ Combination #2</td>
<td>ONLY Lodging AND Registration expenses (up to $875)</td>
<td>Travel costs</td>
</tr>
<tr>
<td>__ Combination #3</td>
<td>ONLY Travel AND Lodging expenses (up to $775)</td>
<td>Registration costs</td>
</tr>
</tbody>
</table>
Scholarship Application continued:

If you are interested in attending Unity Through Diversity: The Power Of Unity, The National Lesbian, Gay, Bisexual and Transgender People of Color Health Conference in Albany, NY on a scholarship, please complete and submit the required information by: July 31, 2018. A limited number of partial and full scholarships are available for individuals who lack the sufficient funds needed to participate. Only one full or partial scholarship will be awarded per agency based on availability. The determination for scholarship awards will be based on financial need, geographic distribution, and the transferability of skills gained through attending the Conference to the participants’ respective agencies and communities. Scholarship winners will be required to volunteer a minimum of 4 hours at the conference. All information on your scholarship application will be treated with confidentiality. Scholarship recipients will be required to make their own hotel and travel arrangements. Applications must be postmarked or received by July 31, 2018. Applications received after the deadline will not be considered. Applicants will be notified of decisions on or before August 15, 2018.

Send completed scholarship application to:

Mail
In Our Own Voices, Inc.
245 Lark St.
Albany, NY 12210

Email
info@inourownvoices.org

Fax
(518) 432-4123

Name (first, last): __________________________ Title: __________________________

Organization: __________________________ Web Address: __________________________

Address: __________________________ City: __________________________ State: ______ Zip: ______

Phone (with area code first): __________________________ Email: __________________________

Demographic Information. This section is for statistical purposes only. Information provided is optional and confidential.

<table>
<thead>
<tr>
<th>Sex</th>
<th>Age</th>
<th>Sexual Orientation</th>
<th>Race/Ethnicity</th>
<th>Organization Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>Under 20</td>
<td>Gay</td>
<td>African American/Black</td>
<td>Federally Funded Organization</td>
</tr>
<tr>
<td>Female</td>
<td>20-25</td>
<td>Lesbian</td>
<td>American Indian/Alaskan Native</td>
<td>State Funded Organization</td>
</tr>
<tr>
<td>Gender Identity</td>
<td>26-30</td>
<td>Bisexual</td>
<td>Native American</td>
<td>State/Local Health Department</td>
</tr>
<tr>
<td>Male</td>
<td>31-40</td>
<td>Questioning</td>
<td>Asian/Pacific Islander</td>
<td>Community Planning Organization</td>
</tr>
<tr>
<td>Female</td>
<td>41-50</td>
<td>Heterosexual</td>
<td>Hispanic/Latin@</td>
<td>Consultant Organization</td>
</tr>
<tr>
<td>Transgender MTF</td>
<td>50+</td>
<td>Self-Identify:__________</td>
<td>Caucasian</td>
<td>Self-Identify:__________</td>
</tr>
<tr>
<td>Transgender FTM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two-Spirited</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Self-Identify:__________</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Scholarship Options: A limited number of partial and full scholarships are available. Choose the scholarship type that best suits your need. *Note: If chosen for a partial scholarship, recipient will be responsible to pay the costs associated with the expenses not covered under the scholarship. Please select only one:

<table>
<thead>
<tr>
<th>Scholarship Type</th>
<th>Includes</th>
<th>Not Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full</td>
<td>ALL hotel, travel, and registration expenses (up to $1,000)</td>
<td>Everything is covered</td>
</tr>
<tr>
<td>Partial - Lodging</td>
<td>ONLY hotel expenses (up to $575)</td>
<td>Travel and registration costs</td>
</tr>
<tr>
<td>Partial - Travel</td>
<td>ONLY travel expenses (up to $200)</td>
<td>Lodging and registration costs</td>
</tr>
<tr>
<td>Partial - Registration</td>
<td>ONLY registration expenses (up to $295)</td>
<td>Travel and lodging costs</td>
</tr>
<tr>
<td>Combination #1</td>
<td>ONLY Travel AND Registration expenses (up to $500)</td>
<td>Lodging costs</td>
</tr>
<tr>
<td>Combination #2</td>
<td>ONLY Lodging AND Registration expenses (up to $875)</td>
<td>Travel costs</td>
</tr>
<tr>
<td>Combination #3</td>
<td>ONLY Travel AND Lodging expenses (up to $775)</td>
<td>Registration costs</td>
</tr>
</tbody>
</table>
Scholarship Application continued:

Questionnaire:
1. Are you currently employed?   __ Yes __ Full-time __ Part-time __ No   Annual Income____________
2. If you answered yes, will you be representing your organization at the Conference?   __ Yes __ No
3. If you answered yes, what was your organization’s annual budget for the 2017 fiscal year? $____________
4. Is your organization providing you with any financial assistance to attend the Conference?
   __ Yes  Amount $____________ __ No
5. Briefly describe the services your organization provides: ______________________________________________________
   _______________________________________________________________________________________________________
   _______________________________________________________________________________________________________

6. Are you a student?   __ Yes __ Full-time __ Part-time __ No
   Name of School: ______________________________________________________________________________________
   Anticipated Date of Completion: ________________ Current Academic Level: ________________
   Degree to be Awarded: ____________________________________________________________________________

Essay: Please write a brief (no more than 500 words) Personal Statement in which you describe (1) what you hope
to gain from participating in Unity Through Diversity; (2) how the information gained relates to your current work or
education; and (3) why you need financial assistance to attend this Conference. Attach additional sheets if necessary.

____________________________________________________________________________________________________________
____________________________________________________________________________________________________________
____________________________________________________________________________________________________________
____________________________________________________________________________________________________________
____________________________________________________________________________________________________________
____________________________________________________________________________________________________________
____________________________________________________________________________________________________________
____________________________________________________________________________________________________________

Attachments: Include the following with your completed Scholarship Application:
1. Your current resume
2. Two letters of recommendation

Applicant Signature: By signing below, I certify that the information contained in my application is true and correct.
I understand that misrepresentation or omission of information will be sufficient cause for rejection or dismissal.

Signature: ___________________________________________________________________________ Date: ________________
About The Desmond

The Desmond Hotel & Conference Center is the Capital Region’s premier upscale hotel. Unique by design and character, the interior courtyards and ambiance captivate from the moment of arrival.

The Desmond offers luxurious accommodations, first-class service and advanced conference technologies. Experience our beautifully landscaped all-season atriums with courtyards, luxurious guest rooms, heated pools, fully equipped fitness center and top-flight restaurants, and you’ll understand why... staying at The Desmond is the best part of traveling.

Hotel Amenities

- Entirely non-smoking facility
- Complimentary wireless internet access
- Indoor pools and fitness center
- Complimentary airport shuttle
- 3 different restaurants
- 24 hour ATM
- Complimentary parking

Book Your Hotel Room Today!

by phone, 1-800-448-3500 or (518) 869-8100! You may also book your room online. Reservations must be made with The Desmond no later than September 11, 2018. Please identify yourself as part of the In Our Own Voices UTD Conference & use Group ID 12Q3YO.

Other Hotels in the Area

<table>
<thead>
<tr>
<th>Hotel</th>
<th>Address</th>
<th>Tel.</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hampton Inn</td>
<td>10 Ulenski Drive</td>
<td>(518) 438-2822</td>
<td><a href="http://www.hamptoninn.com">www.hamptoninn.com</a></td>
</tr>
<tr>
<td>Holiday Inn</td>
<td>205 Wolf Rd.</td>
<td>(518) 458-7250</td>
<td><a href="http://www.holidayinn.com">www.holidayinn.com</a></td>
</tr>
<tr>
<td>Albany Marriott</td>
<td>189 Wolf Rd.</td>
<td>(518) 458-8444</td>
<td><a href="http://www.marriott.com">www.marriott.com</a></td>
</tr>
<tr>
<td>Best Western</td>
<td>200 Wolf Rd.</td>
<td>(518) 458-1000</td>
<td><a href="http://www.bwalambyairport.com">www.bwalambyairport.com</a></td>
</tr>
</tbody>
</table>
Getting to Albany

The Albany International Airport
As the major air center for the Capital Region, Northeastern New York and Western New England, the Albany International Airport handles an average of 110 daily commercial arrivals and departures and regulates 1,000 tower operations each day. For more information, visit: www.albanyairport.com.

Greyhound Bus Service
Greyhound Lines, Inc. is the largest provider of intercity bus transportation, serving more than 2,300 destinations with 13,000 daily departures across North America. Greyhound Lines, Inc. offers two bus terminals in Albany, one in downtown Albany and one at the Albany International Airport. For more information, visit: www.greyhound.com.

Amtrak Rail Service
Amtrak offers passenger rail service from several major cities throughout New York State. The Rensselaer Train Station is located minutes from downtown Albany, and offers the following routes daily: Adirondack, Empire Service, Ethan Allen Express, Lake Shore Limited and Maple Leaf. For more information, visit: www.amtrak.com.

Traveling by Car
Take the NYS Thruway to Exit 24, Albany. Merge onto I-87N/I-90E toward Albany/Montreal. Take Exit 4 for Wolf Rd. Turn left at Wolf Rd. Turn left at Albany Shaker Rd/County Rte 151. The Desmond Hotel will be on the left. Both Uber and Lyft car services are available to and from Albany, and the surrounding area.
Mission: To work for and ensure the physical, mental, spiritual, political, cultural and economic survival and growth of the Lesbian, Gay, Bisexual and Transgender people of color communities.

Core Values: *Communication *Honesty & Integrity *Quality *Responsibility *Service to Others

Email: info@inourownvoices.org  |  Web: www.inourownvoices.org
Stay Connected! @IOOV245 facebook.com/inourownvoices

IN OUR OWN VOICES, INC.
245 Lark Street Albany, NY 12210
Ph: 518.432.4188  |  Fax: 518.432.4123

Programs and Services
In Our Own Voices offers a variety of programs designed to promote the health and well-being of LGBT POC throughout the Capital Region.

See below for a general listing of programs.
Please feel free to contact us with any questions.

TransCare
This program provides Transgender and Gender Non-Conforming people of color culturally specific resources revolving around adequate healthcare, advocacy around discrimination and support services for sexual violence, hate crimes and other trauma they have experienced. Services under this project include Voices of Unity - a bi-weekly support group, individual advocacy, HIV education, testing referrals, connection to care, transitional services, housing, employment, hormone therapy, legal services and other needs related to health & well-being.

Youth Development Network
The youth development network is a coalition of community service providers dedicated to empowering LGBT youth, with a special focus on LGBT youth of color.

Ask-A-Lawyer Legal Clinic
Offers free, private and confidential legal consultations for eligible LGBT individuals on civil issues related to name changes, domestic disputes, discrimination, family law, and more.

Health Care Kits & HIV Testing
Monthly free personal hygiene and safer sex kits for LGBT individuals and families in addition to free, confidential HIV testing.

H.Y.P.E.
HYPE (Healthy Youth through Prevention and Empowerment) is a program specifically for runaway, homeless and street youth (RHSY). In partnership with Equinox, IOOV HYPE team provides services to RHSY ages 13-20 who are at risk of homelessness and any form of victimization, including human trafficking. The HYPE team provides street outreach, gateway services (food, healthcare kits, transportation resources, etc.), comprehensive risk assessments, safety planning, harm-reduction and advocacy for shelter.

Say it Loud! Black & Latino Gay Pride
Annual celebration of the vibrant LGBT POC community in the Capital Region, including a Health and Wellness Expo, a sober dance, family friendly activities, and safe spaces for positive social interaction.

Our Space/Our Face
A WSW (Women-who-have-Sex-with-Women) program that offers services that stem from Peers Reaching Out and Modeling Prevention Strategies for Community-level HIV/AIDS Risk Reduction (PROMISE). The program addresses existing barriers to services and reaches women most at-risk, including women who are HIV/STI and Hep C positive through targeted outreach. Monthly Sexversations and bi-weekly Out the Closet I Am support groups are part of this initiative.

Project ¡Sano!
An emergency assistance program for Lesbian, Gay, Bisexual, and Transgender (LGBT) individuals and families. Through Project Sano, eligible LGBT individuals are able to access a food pantry and receive transportation assistance, rental assistance, utility assistance, assistance paying for select personal items/expenses, assistance locating furniture, and assistance accessing health screenings and testing. Advocacy is also provided related to obtaining legal, employment and/or educational assistance.

YMSM/MSM (The PHD Project)
The Promoting Healthier Decisions Project is a program providing culturally specific high impact, comprehensive sexual health education and risk reduction services aimed to increase routine HIV and other STI screening and treatment; identify people living with HIV and other STIs but unaware and provide linkage services to medical care and biomedical preventive services, i.e. PrEP and PEP; and facilitating access to essential supportive services, i.e. housing, mental health, substance use, et al., to gay, bisexual, queer men of color and other men of color who have sex with men aged 16 and up within the 7 county service area of Albany, Columbia, Greene, Montgomery, Rensselaer, Saratoga, and Schenectady.

Capital Region LGBT Anti-Violence Project
A program which aims to improve domestic violence and crime victim services to members of the LGBT community through advocacy, education, trainings, and direct services.

National LGBT POC Health Summit
A comprehensive health summit to address health & wellness, political advocacy, spirituality and substance abuse within the LGBT POC communities.
Notes
#iKnow...
I had an STD but with no symptoms.

TELL US WHAT YOU KNOW!

For free & confidential HIV, HEP C, and STD testing/referrals
Contact In Our Own Voices @ 518-432-4188